MINUTES OF A REGULAR MEETING OF THE BOARD OF VISITORS
OF VIRGINIA COMMONWEALTH UNIVERSITY
June 20, 1974

A regular meeting of the Board of Visitors of Virginia Commonwealth University was held on Thursday, June 20, 1974, at 9:00 a.m. in the Board Room of Sanger Hall.

Present were Drs. Blanton and Gwathmey; Messrs. Bradley, Dabney, McGehee, Norris, Obenshain, Seaborn, Shumate and Turnbull; Miss Keyser and Mrs. Stone. Mr. Scott, Mr. Sheffield and Dr. Thornton were absent. Also present were Drs. Brandt, Brooke, Fleshood, Neal, Willett and Woods; Messrs. Edwards, Holmes, Imirie and Temple, and Miss Cosby.

Dr. Blanton called the meeting to order. On motion made and seconded, the minutes of a regular meeting of the Board of Visitors, held May 16, 1974, a special meeting of the Executive Committee, held May 29, 1974, and a special meeting of the Property Committee, held May 30, 1974, were approved unanimously.

Dr. Blanton reported that the Hospital Quality Assurance Committee had not met as scheduled because the material for the committee's consideration at the meeting was not ready, but the committee will meet prior to the next Board meeting.

Following the report of the President, Dr. Brandt explained that the Plan for Equal Opportunity in Virginia's Institutions of Higher Education has been submitted to HEW by the Governor, and the Governor would like the Board of Visitors to approve the generalized plan as well as the particular section for Virginia Commonwealth University. Following discussion, on
motion made and seconded, the Plan was approved unanimously.

Mr. McGehee, on behalf of the Finance Committee, moved the adoption of the Hospital Operating Budget for 1974-75 and the proposed per diem room rates. The motion was seconded. Mr. Imirie described in detail the budget and the reasons for the increased rates. There was some discussion, and the budget and proposed room rates were approved unanimously.

On motion made and seconded, the Faculty Compensation Plan was approved unanimously.

The report of the Hospital Accounts Committee was accepted unanimously on motion made and seconded.

On Page 8 of the Faculty Appointments, Mrs. Rozanne Epps' effective date for change in status was amended to read June 4, 1974. Following discussion, on motion made and seconded, the Faculty Appointments and Changes in Status were approved unanimously.

Dr. Brooke distributed a corrected page for continuing faculty in Special Services. On motion made and seconded, the recommendations for Continuing Faculty were approved unanimously. Dr. Brandt reminded the Board of the very confidential nature of faculty salaries.

The Board then reviewed the lists of faculty being awarded and denied tenure.

Mr. Imirie described the Richmond Metropolitan Blood Service, Inc., and asked the Board to approve a Statement of Guaranty. On motion made and seconded, the Statement of Guaranty was approved unanimously to the
extent the Board can legally do so and after receiving positive approval from the Attorney General's Office.

Dr. Brandt explained that the Board had, in past years, approved payments for Dr. Henry H. Hibbs. The State no longer allows these payments to be made. The RPI Foundation is willing to pay Dr. Hibbs $2,500 per year but would like the Board of Visitors to request it. On motion made and seconded, it was approved that the RPI Foundation be requested to pay Dr. Henry H. Hibbs $2,500 per year.

Dr. Blanton appointed a Nominating Committee composed of Mr. Dabney, Chairman, Mr. Sheffield and Mr. Shumate to nominate three officers of the Board and four other members of the Executive Committee for 1974-75. The Board concurred in his appointments.

Dr. Herbert J. Burgart, Dean of the School of the Arts, thanked the Board and administration for their continuing level of support for a professional School of the Arts. He reported that undergraduate enrollment has remained fairly steady for the past three years, but graduate enrollment is up 52 percent over last year and graduate applications are up 150 percent over last year. Dr. Burgart reported the many exciting activities taking place in his School.

The Board then went into Executive Session, with Dr. Brandt remaining, during which the salaries of the provosts, vice-presidents, associate and assistant vice-presidents, athletic department, computer center and institutional research and planning were approved.

After Dr. Brandt was excused, the previously approved Minutes of the Executive Committee, held May 29, 1974, were amended and approved
There was a lengthy discussion on the recommendations of Booz, Allen & Hamilton for the hospitals. It was agreed by the administration and the consultants that they would work together to come to a mutual understanding on specific recommendations for financial management, accounting and admitting to present to the Executive Committee. This will be accomplished within three weeks.

With reference to the recommendations and discussions concerning the data processing system, Booz, Allen & Hamilton advised that they would withhold conclusions until after the month of July during which observation of the in-house system in operation would be carried out against predetermined criteria.

The meeting was adjourned at 12:40 p.m.

Secretary

APPROVED:

Chairman
Dr. Brandt reported that a meeting was held on May 31, 1974, with the officers of AAUP. The two AAUP chapters had just merged into one University chapter. It was not a special meeting, but the press and TV showed up. Mr. Charles Cox waited until the meeting had adjourned and Dr. Brandt talked with him. It was a good productive meeting in which promotions, salaries and tenure were discussed.

Dr. Brandt expressed appreciation for the number of Board members who participated in commencement which went very well.

Dr. Brandt and Dr. Fleshood are currently discussing the possibilities of starting a day-care center on the West Campus. It would be self-supporting, and there does seem to be need for one.

VCU is negotiating with the City for two lots near the Mosque. One lot would be for a parking deck, and the other lot would complete the quadrangle of classroom buildings. The parking deck would contain more parking spaces than are now in the two City lots and would be available for Mosque activities. We have also talked with some members of City Council. There seems to be some support on the part of City Council but not from the City Manager's office.

Last year, Dr. Temple Bayliss was denied tenure, but he did not appeal that decision. Last November, he sent Dr. Blanton a document stating that he had been denied tenure because of a conspiracy between Drs. Brandt and Brooke. Recently, a lawyer from New York representing Dr. Bayliss came to see Dr. Brandt, and Dr. Brandt referred him to the Attorney General's Office. Dr. Blanton was also contacted by the lawyer, and he also referred him to the Attorney General's Office. Dr. Bayliss could have taught at VCU again this year, but he instead requested a leave of absence without pay on the understanding that it would be his terminal year. We do not think Dr. Bayliss has any case at all.

VCU met with Virginia State some time ago on the area of continuing education and Fort Lee. VCU has been asked to offer courses at Fort Lee, but we feel it is more appropriate for Virginia State to do so if they are able and if they want to. Virginia State is very interested in offering courses at Fort Lee, but they agreed to call on us if there is something they cannot offer or do not want to offer.

Dr. Brandt has sent invitations to several college presidents to attend a meeting on the consortium being formed in this region. UVA and VPI have done a great deal in continuing education for many years. The State is now asking that
continuing education be offered regionally. However, the State has not removed the mandate for UVA and VPI to offer courses around the state. Therefore, there is really conflicting legislation in this area. UVA and VPI are raising some fuss about this.

The House Appropriations Committee invited us to a meeting last week. Their staff has made a report on peer group salary averages and cost of education per FTE student. VCU is listed in the same peer group as Old Dominion University and William and Mary. VCU agreed to this peer grouping only on the basis that all MCV Campus faculty be excluded. With regard to the cost of education per FTE student, the State is counting appropriated monies and institutional revenue. There is a big component of research grants in revenue so it is not a valid base for making a comparison between institutions. It would be better to compare appropriated monies plus tuition per FTE student.

Summer school enrollment is higher than it was last year.

The Attorney General's Office held a workshop on college law this week. It was a very helpful conference.

We have been told that Mr. Cabell Venable is trying to work up a reverse discrimination case involving VCU. Last year, VCU had a white male teaching sociology on a one-year appointment, and he is being replaced by a white female. We do not think he has a good case.

Recently, the State ADP put out a memo that attempted to negate everything the General Assembly had tried to do last session by attempting to centralize everything in State ADP. Yesterday, the State ADP issued a memo saying that higher education is not included in the centralization.

Three ladies in EKG have filed complaints with the Civil Rights Commission. There are about 18 women working in EKG and a man was brought in as their supervisor. He evaluated them, and the three ladies have taken issue with his evaluations.

The Executive Committee of the Board met on May 29, 1974, with representatives from Booz, Allen & Hamilton. Dr. Brandt has been meeting with all the people involved in the computer conversion about twice a week since that time, and we seem to be making good progress. The admissions process has been postponed for about six weeks due to the vacation of one of the SEC employees. Dr. Neal mentioned that a draft document will probably be delivered to Dr. Brandt on June 24. So far, everything is within the deadlines that were discussed at the Executive Committee meeting.